

An exciting job opportunity with Australia's premier performance-centred school

The McDonald College is an independent, non-denominational, co-educational K – 12 school located in North Strathfield.

We specialise in performing arts and elite sports, with an equal focus on academic rigour. Performance streams include Acting, Classical Ballet, Contemporary Dance, Dance, Music, Musical Theatre, Technical Production and Elite Tennis.

There is a real sense of community at The McDonald College. We are a small and dedicated team. Students are at the heart of everything we do. And we share in their passion for performance – whether that's on-stage, on a court or in the classroom.

POSITION TITLE	Music Teacher
EMPLOYMENT TYPE	Part- Time FTE approx. 0.6
THIS ROLE REPORTS TO	The Principal, delegated to Head of Music
COMMENCEMENT DATE	Wednesday 29 January 2025

Summary of the role

An exciting opportunity exists for a NESA qualified Music teacher to deliver lessons in Music Stages 4 – 6, with passion and commitment, creating an effective and challenging learning environment with high expectations of students and staff. The ability to teach strings in Years K – 6 would be highly advantageous.

We are looking for an experienced educator to join our dynamic and caring team.



KEY RESPONSIBILITIES

Teaching and Learning

- Plan and implement creative and well sequenced teaching and learning programmes that engage and challenge students, promote learning and have high expectations of staff and students.
- Use a range of teaching strategies and resources to deliver high quality teaching that engages and challenges students in effective learning, including ICT where appropriate.
- Be responsive to student learning styles by differentiating teaching and learning delivery.
- Demonstrate a passion for and experience in assisting students to achieve learning outcomes to the best of their ability.
- Use effective assessment strategies and constructive feedback to improve student learning outcomes and inform teaching practice.
- Work collaboratively within the faculty and across all support systems in the College for the benefit of student learning.
- Engage in constructive, positive, meaningful and opportune communication with parents / carers in a timely manner.
- Prepare regular and meaningful feedback to students and write constructive, positive student reports that reflect a deep understanding of the student and their learning continuum.
- Share knowledge and resources to ensure best practice within the department and across the College's professional learning community.
- Foster a collaborative and positive organisational culture that supports staff suggestions and improvements.
- Adhere to deadlines.
- Attend all mandatory College functions such as but not limited to Speech Night, Sports Carnivals, Parent / Teacher / Student Conferences and after-hours Information Sessions.
- Attend College performances regularly to support the students.

KEY CHALLENGES

- Have high expectations for each student and ensure that they feel heard and are extended.
- Maintaining records as required for NESA Registration and Accreditation process.
- Inspiring an ongoing passion and motivation in staff and students alike.
- Managing a range of sensitivities, relationships and competing interests.
- Managing time effectively.
- Continually review risk minimisation strategies, policies and guidelines especially with respect to work, health and safety.
- Sensitive handling of parental expectations, particularly where these are unrealistic.

WORKPLACE HEALTH & SAFETY

- Be responsible and accountable for your work health and safety and that of your colleagues complying at all times with The McDonald College Workplace Health and Safety procedures and requirements.
- Comply with the College's Child Safe Policy.
- Comply with The McDonald College's established policies and standards.
- Support the department's emotional and social wellbeing.
- Implement prompt action to control any observed or reported hazard and report the hazard to management.



ESSENTIAL CRITERIA

- Hold a current Working With Children Check (WWCC)
- State as part of your application that you have read, understood, and agree to comply with the College Statement of Commitment to Child Safety and Wellbeing (see below)
- Be a NESA registered teacher
- Demonstrated ability to teach Stages 4 – 6 Music KLA, including Music 2 and Music Extension.
- Demonstrated ability to liaise successfully with students, staff and parents.
- The ability to teach strings in Years K – 6 would be highly advantageous.

KEY RELATIONSHIP AND INTERACTIONS

- Principal
- Deputy Principal
- Head of Music
- Director of Curriculum
- Students and Parents
- Administrative Staff
- Professional Associations, Links and Partnerships

PRIOR TO COMMENCING EMPLOYMENT, YOU MUST

- Provide a copy of your Working With Children Check
- Complete The McDonald College Child Safe Applicant Declaration
- Advise the Principal of any matter that would affect your employment or the reputation of the College.

PLEASE INCLUDE WITH YOUR APPLICATION

- Cover letter – stating your experience regarding the essential criteria
- A copy of your CV
- Contact details of two (2) professional referees.

PLEASE ADDRESS YOUR APPLICATION TO

Ms Maxine Kohler, Principal of The McDonald College and submit to marketing@mcdonald.nsw.edu.au
Interviews will commence as soon as suitable candidates apply.

Applications close Friday 21 September 2024.

Statement of Commitment to Child Safety and Wellbeing

All children and young people who come to The McDonald College have a right to feel and be safe. We are committed to providing a child safe and child friendly environment, where children and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.



We have a zero tolerance for child abuse and other harm and are committed to acting in students' best interests and keeping them safe from harm.

The College regards its child safe responsibilities with the utmost importance and is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintaining a child safe culture.

Each member of the College community has a responsibility to understand the important and specific role they play individually, and collectively, to ensure that the wellbeing and safety of all students is at the forefront of all that they do, and every decision they make.

The child's right to privacy is respected and supported based on honest and open communication. Fostering trust and respecting boundaries will nurture confident young adults.

The College's Statement of Commitment to Child Safety has been designed to reflect the National Principles for Child Safe Organisations.

Please see here for The McDonald College [Child Safe Applicant Declaration](#).