



THE
McDONALD
COLLEGE



Appointment of
Head of Dance

**Position****Reporting line****Employment status****Remuneration****Head of Dance**

The Principal and Director of Performing Arts

Full-time (12 month contract commencing January 2025)

Commensurate with qualifications and/or experience

The McDonald College is an independent, non-denominational, co-educational school located in North Strathfield. We teach from Kindergarten – Year 12.

The Dance department at The McDonald College offers a developmental Performing Arts program for students in Kindergarten to Year 12. There is no other education provider in Australia which offers a developmental Dance program for Primary and Secondary students as part of their normal school day.

The Dance department should continually review and further develop the Dance program that continues to challenge our students and provide them with a technical and artistic base together with an unmatched work ethic.

The College wishes to further develop the program that will continue to challenge our students and provide them with a technical base and an unmatched work ethic.

A creative and energetic approach to the delivery of the program is required and the Head of Dance will need to draw upon their experiences and seek inspiration from other performance institutions as to what is considered best practice to place The McDonald College at the forefront.

This may also include developing and implementing programs for students in the wider community.

Staff are drawn from the professional Dance industry with specialist staff from the relevant fields brought in to teach the various components of the course. The Head of Dance actively participates in the recruitment and employment of both casual and permanent staff in liaison with relevant Executive staff.

To assist the Head of Dance, a supportive structure exists that allows them time to develop and implement programs for Performing Arts and After Hours.

PRIMARY OBJECTIVE

All courses and performances offered by this department must ensure the efficient and educationally sound delivery of all Dance courses and the associated performance outcomes;

- remain at the forefront of performing arts education and current training and performance trends and represent best practice in the field of dance in Australia;
- attain and maintain the College's high standards of teaching and learning.

The Head of Dance is expected to model high levels of professional competence and commitment. They should positively contribute to the ethos of the College and promote it to the wider community.

Students need to be respectful of the Head of Dance's sense of fairness, firmness, and consistency in dealing with problems and discipline issues. Building appropriate professional relationships and acting as mentor on the child's dance journey, they should know each child within the department.

ABOUT YOU

You will have been involved in the professional Dance industry in a performance, creative, or production capacity.

You may have recent relevant teaching experience and/or have appropriate tertiary qualifications. Candidates without a formal teaching qualification will not be disadvantaged in the selection process if they have had experience working with school-aged students.

ESSENTIAL CRITERIA FOR THIS ROLE

- Possess a high level of communication, managerial and interpersonal skills.
- Ability to manage the diverse requirements of staff, students and parents.
- Ability to choreograph.
- High level of experience in at least two dance styles and have a strong understanding for other styles taught at the College.
- Experience in Audition Technique.
- Connection to the performing arts industry.
- Demonstrated proficiency to communicate in a variety of contexts to a range of stakeholders.
- High level of written communication skills.
- Demonstrated ability to lead in a management and production context.
- Be familiar with ICT and willing to learn new systems as required

ESSENTIAL CRITERIA FOR ALL ROLES

- A current Working With Children Check.
- Completed Child Safe Application Declaration.
- You must advise the Principal prior to employment of any matter that would affect your employment or the reputation of the College.



APPLICATION PROCESS

Enquiries prior to the closing date may be directed in confidence to Peter Kraft (Director of Performing Arts) on 02 9752 0577.

Applications should be directed to the Principal, Mrs Maxine Kohler, and sent to:
marketing@mcdonald.nsw.edu.au

Applications for the position of Head of Dance must include the following information:

- 1. A letter of introduction that addresses the Essential Criteria (listed on page 3), and acknowledging that you have no knowledge of any Child Protection allegations against you and/or any professional misconduct allegations concerning you.*
- 2. A full Curriculum Vitae including your current areas of responsibility, career summary, professional experience and any relevant leadership and/or managerial experience.*
- 3. The names and contact details of two referees who may be approached to speak on your behalf. These should include individuals who can discuss your professional and teaching abilities. Referees will only be contacted for those applicants who are shortlisted for the position.*
- 4. A current Working With Children Check, and the completed Child Safe Applicant Declaration.*

The recruitment process will include application documentation, interviews with members of the Executive Management Team and/or students, and teaching one of our secondary Performing Arts classes.

CLOSING DATE

Applications should be received no later than 4pm on Friday 8 November 2024.

